Social Security Matters to All Women

OWL, THE VOICE OF MIDLIFE AND OLDER WOMEN, is once again defending Social Security—and the women who depend on it—from privatization. The information below summarizes OWL's strong position against privatization and our argument for strengthening the social insurance nature of this vitally important program.

Social Security Is an Essential and Successful Social Insurance Program

√ The Social Security system is an embodiment of the long-standing American principle of social insurance, providing nearly universal coverage for workers and their families through a pooling of resources, benefits, and risk.

√ One-third of the program's beneficiaries are not retirees but include children, widows, and people with disabilities. Social Security offers an unmatchable set of insurance protections for workers and their families, providing protection against poverty in the event of death, disability, or old age.

√ Women comprise the majority of Social Security beneficiaries, representing 58 percent of all Social Security recipients at age 65, and 71 percent of all recipients by age 85.

√ Accounting for more than 70 percent of older adults living in poverty, women are more vulnerable in retirement. During this time they most need the stability of a guaranteed source of income—their Social Security check. Without it, 52 percent of white women, 65 percent of African American women, and 61 percent of Latinas over age 65 would be poor.

Women's Retirement Realities Are Different from Men's

 $\sqrt{}$ For women, poverty in old age is often rooted in the realities that shaped their lives early on: the reality of the wage gap, the reality of caregiving, and the reality of having to take flexible jobs that offer few benefits, especially pensions.

√ More than 40 years after the Equal Pay Act was passed, women still earn only 76 percent of what men earn. You can't save what you don't earn.

√ Caregiving directly affects women's retirement security, as they often take more flexible, lower-wage jobs with few benefits or stop working altogether in order to provide unpaid caregiving services. In fact, women spend, on average, 12 years out of the work force for family caregiving over the course of their lives.

√ Older women are less likely than older men to receive pension income (28 percent to 43 percent). When they do receive pensions, the benefit is only about half the benefit men receive.

√ On average, women live six years longer than men. Women's longer lifespans make them more vulnerable to the impact of inflation and to the risk that they will outlive their money.



Social Security Should Be Strengthened, Not Privatized

- √ Social Security is a "pay-as-you-go" system. Current workers not only see the societal and family benefits of supporting our nation's vulnerable seniors, but also know that they are covered by the same set of social insurance protections.
- √ Changing demographics mean that the system will eventually have to use trust fund dollars to cover out-going benefits. Congress predicted and addressed this situation in 1983, when it adjusted the system to build up the trust fund for the retirement of the baby boomers.
- √ The trust fund consists of U.S. Treasury bonds, considered the safest investment vehicle available to individual or institutional investors worldwide.
- √ Experts do have suggestions for addressing a potential financing shortfall. There are many proposals that preserve the integrity of Social Security while shoring it up for the future. These stand in stark contrast to private accounts, which would speed insolvency and destroy the program's social insurance compact with America.

Social Security Privatization Hurts Women

Privatization plans would divert Social Security payroll taxes into individually owned private accounts, shifting the system from shared risk and collective gain among workers to private accounts that would leave workers to sink or swim on their own.

Although privatizers work hard to convince skeptics that their proposals have been developed with women's needs in mind, privatization won't work for women because:

- Private accounts destroy the social insurance nature of Social Security
- Private accounts don't offer Social Security's insurance against unexpected events
- Private accounts don't come with an inflation-adjusted guarantee
- Private accounts ask women to bear more financial risk
- Private accounts offer less reward than promised
- Private accounts are tied to stock market volatility
- Private accounts cost more to administer
- Private accounts speed up Social Security insolvency
- Private accounts mean benefit cuts
- Private accounts claim to provide "high rates of return," but can't compare to Social Security's unmatchable set of protections

Social Security is the only source of retirement income that a majority of women can truly count on. As America ages, it will become an increasingly significant program, offering steady, reliable support to all older women. In contrast, privatization schemes are laced with false promises and false guarantees that only mimic the very real promises and guarantees the current Social Security program has delivered on, on time, for 70 years. Privatization is nothing but a gamble for less. Women won't be fooled.

ACT NOW!

Please visit OWL's Social Security Website <u>www.socialsecuritymatters.org</u> to write to your elected officials and to pass this information on to other women in your life.

